



Production Operative

Hindley Green, Wigan

Full Time

CPG Europe manufactures high performance building materials to solve the complex challenges faced by today's construction industry. With over 1,400 employees across Europe, we are committed to shaping a world where buildings and structures save energy, last longer and exceed sustainability benchmarks.

We are looking for enthusiastic, self-motivated candidates to join the business as Production Operatives on a permanent basis. The role of Production Operative will encompass being multi-trained on various equipment/ sections.

Your workplace would be CPG Europe manufacturing site based in Hindley Green, Wigan. Over the past 3 years this site has significantly grown. A multi-million-pound investment has been made to increase the production capacity, improve site infrastructure, and modernise the factory. You will join a helpful and engaged production team.

Duties Include:

- Loading, unloading, and operating production filling lines.
- Blending and filling to exact production standards.
- Operating semi-automatic and fully automatic filling and packing machines.
- Ensuring that the production plan is achieved.
- Maximising productivity from all process equipment by minimising downtime and waste.
- Monitoring, controlling, and recording information on paper and electronic systems.
- Help with process improvement projects, internal audits and cycle counts as required.
- Working on a rotating shift pattern:
 - Monday to Thursday 06:00 - 14:00 (AM shift – 8hrs/day)
 - Monday to Thursday 13:45 - 21:45 (PM shift – 8hrs/day)
 - Friday 06:00 - 12:00 (AM shift – 6 hrs/day)
 - Friday 11:45 - 17:45 (PM shift – 6 hrs/day).

Successful candidates will have the following:

- Competent and confident in using production machinery and equipment.
- Proven ability to work under pressure to strict deadlines in order to meet customer expectations.
- Committed to the health, safety and wellbeing of co-workers and the environment.
- A willingness to adapt to changing business needs.
- A positive attitude, even in difficult situations
- Strong team working skills



Salary & Benefits

- Starting annual base salary of £19,500, increasing to £21,600 per annum on successful completion of probationary period.
- Additional shift allowance of £2436 / annum paid on top of base salary.
- Lucrative performance-based bonus scheme, where you could earn additional 10% of your base salary.
- Overtime paid at an enhanced rate
- 38 hours working week (short day every Friday)
- 25 days holiday entitlement (excluding bank holidays) increasing to 27 days holiday following length of service with the business.
- A range of attractive benefits (pension, life assurance, and private medical).

Contact

Please apply exclusively with your CV to uk.recruitment@cpq-europe.com

Become part of our team and shape the future of CPG Europe!

The Company is committed to the principle of equal opportunities and is opposed to any form of unfair discrimination on the grounds of race, colour, nationality, ethnic or national origin, sex or marital status, disability, sexual orientation, age, religion, or belief. Candidates will be chosen on the basis of their ability and suitability for the role.